

MYTHBUSTING

COMMON MISCONCEPTIONS



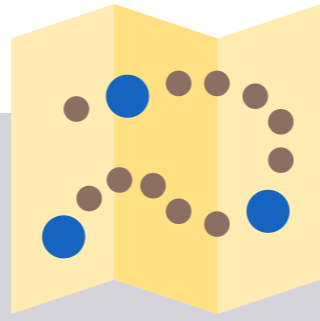
AGILE = PRESCRIPTIVE

Agile is a set of guidelines that can be tailored to suit your squad and tribe needs, so find out from your coaches how to make it work for you!



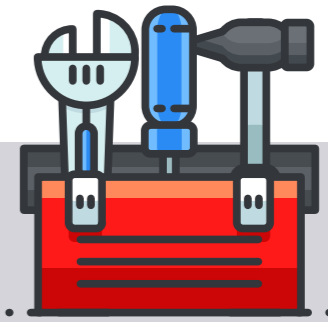
AGILE = NO PLANNING

Good planning is necessary in order to be successful in Agile. Planning is ongoing and done in shorter increments rather than only upfront. Planning is the work of everybody rather than just one or two anointed individuals.



AGILE = ONLY FOR PROJECTS

Agile has been proven to work for all types of work, be it program/project related, or day-to-day BAU work.



AGILE NEEDS CO-LOCATION

Co-location of squads has great benefits, however technology can facilitate collaboration for distributed teams. It's the quality of communication that matters, not when and how it occurs.



AGILE = READ A BOOK

Reading a book cannot replace the practical experience required to enable a true 'Agile mindset'. The best way to learn is to roll up our sleeves and have a go.



AGILE = NO PART-TIME WORK

Agile does not necessitate a reduction in our workplace's diversity, inclusion, or flexible working arrangements. Each squad works together to incorporate flexibility and inclusivity into squad rhythms.



ALL WORK MUST FIT IN A SPRINT

Stories can span more than one sprint, but we don't let them continue on forever. If work is too big we try and break it down into smaller pieces that deliver incremental value.



AGILE = NO DOCUMENTATION

Documentation is still required in Agile ways of working, however it is usually more focused and condensed. Documentation is just another deliverable. If it brings value, then schedule it and produce it like anything else.



STAND-UPS = MICRO MANAGEMENT

Stand-ups are used for squad members to align on progress and priorities. Stand-ups are not to micro-manage. Coaches and Scrum Masters will help keep stand-ups on track.



AGILE SOLVES ALL PROBLEMS

Agile is designed to facilitate continuous improvement. It will not fix all problems, however it will help to shine a light on them and make more transparent the impact of not fixing blockers.



AGILE = TOO MANY MEETINGS

Agile uses a fixed set of time-boxed ceremonies that rarely occupy more than 10% of your work week. If you feel you have too many meetings, speak to your coach.



AGILE = NO DISCIPLINE

Agile actually needs more discipline, not less. This focused discipline helps us live up to the Agile principles of openness, and willingness to learn quickly and get feedback regularly in order to improve.

